

DEOMI Mobile Training

DEOMI provides Equal Opportunity training outside the Institute through its Mobile Training Teams. These teams of professionals are designed to serve the specialized needs of requesting agencies by providing targeted training to participants via 4-5 day seminars and 1-2 day workshops.

There are three foundation courses available, however, DEOMI can completely customize any presentation based on requirements and time constraints. Some training subjects currently in demand are; human relations, diversity management, cultural competency, religious accommodation and sexual harassment prevention.

FOR MORE INFORMATION

**Please contact DEOMI's
Senior Leader Training
Division
DSN 854.5979/4254
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Or visit
DEOMI.org**



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DEOMI
DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE

Senior Leader Training



**The DoD's center of excellence
for world class equity
education, training, and
research**

DEOMI Mobile Seminars

Leadership Team Awareness Seminar (LTAS)

Purpose: To give senior leaders an opportunity to explore evolving human relations and equal opportunity/equal employment opportunity (EO/EEO) issues in order to gain an understanding of their impacts on unit cohesion and mission effectiveness.



Synopsis: The intent of the LTAS is to raise senior leader awareness of personnel dynamics and incorporate participants' personal and professional experiences in solving

organizational issues, beginning with how values and prejudices are formed and acted out. Participants are encouraged to bring real-world issues and problems to the table, give and receive feedback, and explore the impact of their personal behaviors on others, the group, and on larger organizational systems.

The LTAS is divided into the following topics: *Socialization and Values, Dynamics of Power, Sexism and Sexual Harassment, Leading a Culturally Diverse Workforce, Contemporary EO Issues, and Future Focus.*

Target Audience: The LTAS is designed for senior officers (commanders and key staff/department heads O3 – O6) and senior enlisted advisors (E7/E9); as well as civilians including legal officers, chaplains, and inspector general personnel in leadership positions.

Method of Instruction: Seminar, Lecture, Mobile Training Team, activities and exercises

Duration: 5 Days (40 hours) /Can be modified

Senior Leaders Equal Opportunity Seminar (SLEOS)

Purpose: This seminar is geared toward the strategic decision makers in the DoD and the Department of Homeland Security.



Synopsis: This course is designed to present attendees with an orientation on the intrapersonal, interpersonal, and organizational aspects of EO.

Target Audience: Military and DoD civilian supervisors (E7 - E9, O3 - O6, & GS9 - GS15).

Method of Instruction: Mobile Training Team/Seminar/exercise and lecture

Instructional Medium: In-Residence & Non-Residence

Duration: 2 days / Can be modified

Senior Executive Equal Opportunity Seminar (SEEOS)

Purpose: To enhance the capability of senior leaders to successfully use EO/EEO programs to lead a diverse force capable of maintaining national security.

Synopsis: The SEEOS is prescribed by DoD Directive 1350.2 and is collaborative effort between senior leaders and DEOMI. It contains informa-

tion and scenario presentations which will facilitate strategic discussion of Service-wide implications. The two-day seminar is divided into three phases: awareness, understanding, and action.

Phase I- Awareness: participants will identify current EO/EEO issues and strategic challenges facing their service, which will impact readiness.

Phase II- Understanding: participants will develop an understanding of the strategic impact of EO/EEO.

During Phase III- Action: participants will prepare an EO/EEO action plan to guide their leadership actions.

Target Audience: All newly selected O7 general/flag officers (active, Guard, and Reserve) and Senior Executive Service (SES) personnel

Method of Instruction: Through presentations and discussions, participants contemplate current EO/EEO issues and strategic challenges that impact readiness. Enable participants to explore strategies and then design an EO/EEO Strategic Action Plan for presentation to Senior Service representatives



TO REQUEST TRAINING

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